



# Corporate responsibility statement

EMP Belstar SuperFreeze was founded to bring value to the communities it serves by providing modern food and health infrastructure in the form of modern cold storage facilities and logistics. We aim to be a leader in reducing the industry's environmental impact, conserving energy, and promoting a safe and healthy workplace. We firmly believe acting with the highest degree of integrity around corporate responsibility is not only the right thing to do but will bolster the profitability of our business.

In order to achieve our goals, we apply the following principles:

## Environmental

- Focus on reducing fossil fuel energy consumption and greenhouse gas emissions through the usage of innovative technology, and the use of waste and renewable energy sources
- Evaluate each new project, partnership and venture for its environmental impact and design factors to reduce that impact.
- Minimize the environmental impact of our operations by management of all aspects of our business including traffic management, encouraging alternative energy, construction and operation of our facilities.
- Strive to meet and exceed all local and global industry environmental standards and laws for our operations

## People

- Put the health and safety of our employees, and customers first
- Abide by all fair labor practices
- Offer equal opportunity to all
- Respect local communities and human rights



## Governance

- Ensure all stakeholders, including directors, managers, employees, suppliers and advisors understand and abide by our commitment to the environment and people
- Compliance with all local laws and regulations
- Screen all partners and co-investors for integrity and shareholder values
- Promote communication and feedback from all stakeholders
- Monitor internally and with third parties our corporate responsibility performance
- Strive to constantly evaluate and implement new measures to meet our goals.

## Identification of key risks

### Environmental

- Energy consumption
- Building operation (lights, HVAC)
  - Material handling (mobile, fixed)
  - Cooling systems
- Energy sources
  - Grid power
  - Internally generated power
  - LNG cold waste recovery
  - Cogen from power production
- Hazardous materials handling, storage and disposal
  - LNG
  - Refrigerants
- Transport related
  - Traffic
  - Vehicle idling
- Construction
  - Greenfield/brownfield sites
  - Local communities



## People

- Occupational health
  - Stress
  - Shift work
  - Cold environment
  - Exposure to hazardous materials
- Health and safety
  - Fire
  - Slips/falls
  - Manual handling
  - Moving objects
  - Stationary equipment

## Governance

- Partnerships
  - New markets
  - Regulatory and legal compliance
  - Business practices and corruption